



The operational plan of College of Engineering

Majmaah University

College of Engineering

The Operational Plan of College of Engineering

2016\2017



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Goal 1: Building of competition capabilities of students according to the market needs and knowledge society.

Sub-Goals (1): Improving the internal and external efficiency levels of colleges

	Activity		Actual	Target	Seme	ster 1	Seme	ester 2	The entity
Initiative		Performance Indicators			Week From	Week To	Week From	Week To	The entity responsible
	First meeting for the dean of the college of engineering with college's faculty and students	Students' enrollment rate in the college (Total, Net, New)			4	4			وحدة الجداول والاختبارات اوكالة الجامعة للشؤون التعليمية
	Receiving high schools' students by the ministry of education	Students' enrollment rate in the college (Total, Net, New)			5	6			التعليمية
	Conducting training sessions after Asr prayer for college's students in various specialties	Students' enrollment rate in the college (Total, Net, New)			6	6			
	Introductory Lecture the university rules and regulations	Students' enrollment rate in the college (Total, Net, New)			7	7			
Expand the acceptance opportunities	Orientation day for new students at the college of engineering	Students' enrollment rate in the college (Total, Net, New)			3	3			
in undergraduate programs	Elections and formation of the college of engineering students advisory board	Students' enrollment rate in the college (Total, Net, New)			7	7			
	First Midterm Timetables	Satisfaction level of beneficiaries - students, graduates, employers and employment parties for a quality took system			7	9			
	Second Midterm Timetables	Satisfaction level of beneficiaries - students, graduates, employers and employment parties for a quality took system			12	14			





			1		1	1	T	1
	Labs final Timetables	Satisfaction level of						
		beneficiaries - students,						
		graduates, employers and		15	15			
		employment parties for a quality						
		took system						
	Final Exams Timetables	Satisfaction level of						
		beneficiaries - students,						
		graduates, employers and		16	18			
		employment parties for a quality						
		took system						
	Analysis the surveys (Programs,	Improving the overall			7			Plan and Study
	experience and course) results and	satisfaction rate of students for						Program
	writing recommendations and	courses		6				Unit/VD of
Improving the overall satisfaction								Academic
rate of students for courses	action plan							affairs
rate of students for courses		Y 11 11			0			
	Analysis the programs course	Improving the overall		7	8			
	reports and writing	satisfaction rate of students for						
	recommendations and action plan	courses						
								Twins
Twins Program								Committee/ VD
								of Academic
	****							affairs
	Writing an operational plan for	General students' assessment of		0	4			Plan and Study
	program development	courses quality		0				Program
								Unit/VD of
	following the updating	General students' assessment of		0			12	Academic
	development process through the	courses quality		U				Affairs
Development of study plans	implementation of operational plan							
Development of study plans	A workshop "how to development	General students' assessment of		10	11			
	our study plans"	courses quality						
	preparing documents for	General students' assessment of				13	14	
	submission to the voce-rectorate of	courses quality						
	academic affairs after approval by	1						
	department and college councils.							





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Development of faculty and students' skills in the field of e-learning	Weekly workshops for the students who registered for e-learning courses	General students' assessment of courses quality		1	3	1	3	Distance learning and E- learning Unit/ VD of
skins in the field of e-learning	D2L Workshops for faculty members.	General students' assessment of courses quality		4	13	4	13	Academic affairs
Applying pioneering programs in the use of e-courses and D2L	Advanced workshops for the students who registered for e-learning courses	General students' assessment of courses quality		9	11	9	11	Distance learning and E- learning Unit/ VD of Academic affairs

Sub-Goals (2): Restructuring scientific disciplines according to market and society needs

	Activity		Actual	Target	Seme	ster 1	Semo	ester 2	The entity
Initiative		Performance Indicators			Week From	Week To	Week From	Week To	responsible
Restructuring some disciplines	Studying the courses that can be reconstructed according to the needs of local and national community and writing a proposal	- Percentage of disciplines that have been restructured and improved to the number of programs those need to be restructured			11	12	Trom	10	- Plan and Study Program Unit/VD of Academic affairs
according to the needs of local and national community	Considering the chosen courses in the study plan development	- Percentage of disciplines that have been restructured and improved to the number of programs those need to be restructured					6	7	- Scientific Departments
Organizing a career day	Organizing Career Day	Number of graduates attended the Career Day comparing to total graduated			8	10	9	11	Alumni Unit/ VD of Academic affairs
Create Alumni Databases (dB's)	Update Graduated students (dB1)	Number of graduates participated positivity in filling			2	4	2	5	Alumni Unit/ VD of





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			the questionnaire					Academic
		Update Expected graduates (dB2)	Number of the stock holders participated positivity in filling the questionnaires	2	5	5	7	affairs
		Companies and work places (dB3)	Ability to define the society and labor market needs	7	9	6	8	
		Job opportunities (dB4)	Number of graduates got jobs, based on the introduced opportunities, comparing to the total number announced opportunities.	8	10	7	9	
		Distribute and assessment of a questionnaire to the graduates	Number of graduates participated positivity in filling the questionnaire	8	10	9	11	Alumni Unit/ VD of Academic
Study the needs of loca community	al and national	Distribute and assessment of a questionnaire to stock holders	Number of the stock holders participated positivity in filling the questionnaires	9	11	8	10	affairs
		Assessment and Evaluation of feedback from Graduates and Stock holders	Ability to define the society and labor market needs	12	13	12	13	

Sub-Goals (3): Providing students with job skills and Entrepreneurship

	Activity		Actual	Target	Semester 1		Semester 1 Seme		The entity
Initiative		Performance Indicators			Week From	Week To	Week From	Week To	responsible
		Number of initiatives and			1	3	1	3	Student's
Implementation of programs for	Preparing the posters and	annual programs for the							Support
entrepreneurship and student	brochures for all the annual	acquisition of student							Unit/VD of
innovation projects	programs	employment skills and							Academic
		entrepreneurship							Affairs /VD of





		Number of initiatives and		4	7	4	7	Academic
	Providing students about rules and	annual programs for the		1	,	4	,	Affairs
	regulations in each annual	acquisition of student						Airairs
	programs	employment skills and						
-		entrepreneurship				_		
		Number of initiatives and		8	10	7	8	
	Announcement for annual and	annual programs for the						
	international exhibitions	acquisition of student						
		employment skills and						
		entrepreneurship						
		Number of initiatives and		-	-	8	9	
	Collecting participant posters in the	annual programs for the						
		acquisition of student						
	annual exhibition	employment skills and						
		entrepreneurship						
		Number of initiatives and				10	11	
		annual programs for the						
	Reviewing the posters and reports	acquisition of student						
	for each student	employment skills and						
		entrepreneurship						
		Number of initiatives and				12	12	
	Annual Exhibition of scientific			_	_	12	12	
		annual programs for the						
		acquisition of student						
		employment skills and						
		entrepreneurship						





	Orientation seminar for the	Number of training			3		Summer
	students who will take the summer	opportunities have been	_	_	3	_	Training
		* *					
	training.	introduced to students					Committee\VD
		comparing to the total number					of Academic
		of students got trained.					Affairs
	Preparing the training letters.	Number of training	-	-	4	7	
		opportunities have been					
		introduced to students					
		comparing to the total number					
Providing training opportunities for		of students got trained.					
students	Collecting the acceptance forms	Number of training	-	-	8	10	
		opportunities have been					
		introduced to students					
		comparing to the total number					
		of students got trained.					
	Handing out the progress and final	Number of training	_	_	12	13	
	reports to the students	opportunities have been					
		introduced to students					
		comparing to the total number					
		of students got trained.					
	Receiving the training forms,	Number of training	2				
	reports and documents from the	opportunities have been					Summer
	students	introduced to students					Training
Development of summer training		comparing to the total number					Committee\VD
skills		of students got trained.					of Academic
	Reviewing the training forms,	Number of training	3	_	_		Affairs
	reports and documents for each	opportunities have been					
	Topical distribution for other	opposition that boots	L		l	L	





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	student	introduced to students						
		comparing to the total number						
		of students got trained.						
	Completing the incomplete	Number of training		4	4	_	-	
	documents	opportunities have been						
		introduced to students						
		comparing to the total number						
		of students got trained.						
	Final presentation and students	Number of training		5	5	-	1	
	'evaluation	opportunities have been						
		introduced to students						
		comparing to the total number						
		of students got trained.						
	Create a community-based	Percentage of graduate students		7	10	5	8	Alumni
Improving the work opportunities	partnership with the community to	that received jobs to the overall						Unit/VD of
in engineering education	facilitate employment of graduate	number of graduate students'.						Academic
								Affairs

Sub-Goals (4): Improvement of academic advising system

Tuitinting	Activity		Actual	Target	Seme	ester 1	Seme	ster 2	The entity
Initiative		Performance Indicators			Week From	Week To	Week From	Week To	responsible
Activating the role of Student Counseling in College	Supervising and following up the academic advising process in the first week				1	1	1	1	Student's Support Unit/VD of





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Workshop on Academic Advising "The importance of Academic Advising"		2	3	2	3	Academic Affairs
Preparing advising brochures and announcement s for students, inform students about regulations and guidelines and Proposing a template and appealing procedure	Academic and professional advising	4	9	4	5	

Sub-Goals (5): Diversifying the sources of learning

	Activity	Actual Target		Semes	ster 1	Seme	ster 2	The entity	
Initiative		Performance Indicators			Week From	Week To	Week From	Week To	responsible
Developing strategies and teaching methods	Displaying Schedule of Quality Review and Evaluation System	Satisfaction level of quality units' performance in the college			1	2	1	2	Quality Assurance Unit/VD of Quality and Development
Development of students' evaluation system	Monitoring the reports of Task Completion of each Committee	Satisfaction rate of leaders and faculty members about quality system			13	14	13	14	Assessment and Evaluation Unit/VD of Quality and





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								Development
Development of faculty members' skills in the areas of measurement and evaluation	Workshop on "The importance of CLO Vs SLO"	Level of students' satisfaction with teaching strategies, learning .and assessment		11	12			Assessment and Evaluation Unit/VD of Quality and Development
	Workshop on "How to prepare a good Exam"	Level of students' satisfaction with teaching strategies, learning and assessment.				10	11	Assessment and Evaluation Unit/VD of Quality and Development

Sub-Goals (6): Moving up to students' activities and services levels

	Activity		Actual	Target	Semes	ter 1	Seme	ster 2	The entity
Initiative		Performance Indicators			Week	Week	Week	Week	responsible
					From	То	From	То	responsible
Providing quality support services		Percentage of students							Students'
for students	Scientific trip for college of	participated in activities to the			6	6			Affairs
for students	engineering students to Riyadh	total number of student							Committee/V





m	netro station						D of Academic Affairs
	A lecture titled "The effect of personal relations"	Level of students' satisfaction with services provided by College	8	8			
ei de	A scientific trip for civil and environmental engineering department's students to Sudair City for Industry and Businesses	Percentage of students participated in activities to the total number of student	11	11			
en de as Si	A scientific trip for civil and environmental engineering department's students to the asphalt manufacturing station at Gudair City for Industry and Businesses	Percentage of students participated in activities to the total number of student	13	13			
ai de	A scientific trip for mechanical and industrial engineering department's students to water reatment station in Majmaah	Percentage of students participated in activities to the total number of student	13	13			
er	A scientific trip electrical engineering department's students o electricity station in Jalajil	Percentage of students participated in activities to the total number of student	14	14			
cc	Students activities' sport day for college of engineering students to Alfaisaly club	Percentage of students participated in activities to the total number of student	11	11			
	Scientific trips to SABIC in eastern region and to ARAMCO in Al	Percentage of students participated in activities to the			3	4	





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Kharj	total number of student					
Engineering's day and the 7th student's research Exhibition	Percentage of students participated in activities to the			3	4	İ
Student's research Lambhion	total number of student					i

Goal 2: Upgrading the skills and capabilities of academic and administrative staff.

Sub-Goals (1): Attracting various personnel of faculty members and maintain

	Activity		Actual	Target	Semes	ster 1	Seme	ster 2	
Initiative		Performance Indicators							The entity
Initiative		Performance indicators			Week From	Week To	Week From	Week To	responsible
					FIOII	10	FIUII	10	
Improving the appropriate of									College
faculty member's disciplines with									Deanship and
courses and administrative work									Vice-
									Deanships
Improving the academic job rates of									College
Saudi citizens									Deanship and
									Vice-
									Deanships

Sub-Goals (2): Improvement of the professional development system for faculty members

\ / \ \	1	•	•						
Initiative	Activity	Perforn	nance Indicators	Actual	Target	Semester 1	Semester 2		entity
								responsib	ole



				Week From	Week To	Week From	Week To	
The sustainability of professional development for faculty members	Workshop on "Preparing Course Specifications and Course Reports"	Percentage of faculty members participated in professional development activities over the past year		10	11			Quality Assurance Unit/VD of Quality and Development
	Workshop on "Better understanding of CLO's and SLO's"	Percentage of faculty members participated in professional development activities over the past year				7	8	Quality Assurance Unit/VD of Quality and Development
	To Encourage Faculty by e-mail to participate in the training courses offered by the Deanship of Quality and Development	Percentage of faculty members participated in professional development activities over the past year		1	10	1	10	Training Unit/VD of Quality and Development





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	Workshop by Training Unit/VD of Quality and Development	Percentage of faculty members participated in professional development activities over the past year				4	5	Training Unit/VD of Quality and Development
Reviewing and raising evaluation and development plans of academic programs at the college	Displaying Schedule of Quality Review and Evaluation System	Satisfaction level of quality units' performance in the college		1	2	1	2	Quality Assurance Unit/VD of Quality and Development

Sub-Goals (3): Improve the performance of employees and develop their skills

Tolkishina	Activity Performance Indicators	Actual	ctual Target		Semester 1		ster 2	The entity	
Initiative		Performance Indicators			Week From	Week To	Week From	Week To	responsible
The sustainable of professional									College
development for employees									Deanship

Goal 3: - Development of institutional performance and management system

Sub-Goals (1): Renewing the organizational structures of college units and completing its administrative construction



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Initiative	Activity			Actua Parformanca Indicators		Performance Indicators		Target	Semes	ster 1	Seme	ster 2	The entity
minative		reriormance indicators			Week From	Week To	Week From	Week To	responsible				
Development of the Organizational									College				
Restructuring									Deanship and				
									Vice-				
									Deanships				

Goal 5: - Meet the quality requirements and preparing for institutional and program accreditations

Sub-Goals (1): Development of quality Assurance system in accordance with a Systematic Model

	Activity		Actual	Target	Semes	ster 1	Seme	ster 2	The entity
Initiative		Performance Indicators			Week From	Week To	Week From	Week To	responsible
Activation of committees of quality academic programs	Monitoring the reports of Task Completion of each Committee	Satisfaction rate of leaders and faculty members about quality system			13	14	13	14	Quality Assurance Unit/VD of Quality and development
Activating authentication system	Continue establishing, rearranging equipping, DAU center	The effectiveness of Archiving center in saving documents and evidence and the way of their documenting and organizing	50%	100%	4	14			Documentati on and Archiving Unit/VD of Quality and Developmen





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	Activity		Actual	Target	Semes	ster 1	Seme	ster 2	The entity
Initiative		Performance Indicators			Week From	Week To	Week From	Week To	responsible
	Documents, forms, regulations, quality files and data collecting, indexing, and archiving	The effectiveness of Archiving center in saving documents and evidence and the way of their documenting and organizing	30%	85%	4	15	1	15	t Affairs

Sub-Goals (2): Preparing educational programs for accreditation

	Activity		Actual	Target	Semes	ster 1	Seme	ster 2	The entity
Initiative		Performance Indicators			Week From	Week To	Week From	Week To	responsible
Periodic evaluation of academic programs of the college	Periodic Internal Review of Quality work of all the Programs	Number of academic programs that accredited by ABET			3	4	3	4	Quality Assurance Unit/VD of Quality and Development
Quality Assurance of the reports and specifications of programs and courses	Periodical review of the reports and specifications	Percentage of courses that evaluated by students during the year			3	4	3	4	Quality Assurance Unit/VD of Quality and Development





Quality Assurance of learning outcomes for academic programs	Examine the Programs' and courses Reports on SLOs and CLOs based on Direct and Indirect assessments	Number of academic programs that accredited by ABET			2	3	2	3	Quality Assurance Unit/VD of Quality and development
Activation of the independent evaluation of academic programs	Writing a proposal for independent evaluation of Engineering programs	Number of academic programs that accredited by ABET	0	3			2	4	Academic Accreditation Unit/VD of
	Evaluate all engineering programs independently	Number of academic programs that accredited by ABET	0	3			12	14	Quality and Development
Activation of the advisory boards of all educational programs	Providing the quality vice- deanship with minutes of meeting	Percentage of advisory boards activation for academic programs	3	3	14	15	14	15	Scientific Programs
Performance Indicators measurement and benchmarking for Academic Programs	KPIs and benchmarking						10	12	Training Unit/VD of Quality and Development
Quality assurance of courses File	Check consistencies with approved course portfolio	Number of academic programs that accredited by ABET			1	2	-	-	Quality Assurance
	Internal Review	Number of academic programs that accredited by ABET			3	4	3	4	Unit/VD of Quality and





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									development
	Preparing Programs for accreditation (Writing PSSRs)	- Number of academic programs that accredited by ABET	0	3	0	8			
	Submitting the PSSRs to the quality vice deanship	- Number of academic programs that accredited by ABET	0	3	7	8			
	Registration for ABET accreditation	- Number of academic programs that accredited by ABET	0	3	7	8			- Academic
To be accredited by ABET	Reviewing PSSRs by internal, national and international reviewers.	- Number of academic programs that accredited by ABET	0	3	8	9			Accreditation Unit/VD of Quality and
	Submitting PSSRs for Accreditation	- Number of academic programs that accredited by ABET	0	3	8	9			Development
s 1	Preparing final SSRs to be submitted to ABERT before 1\7\2016	- Number of academic programs that accredited by ABET	0	3			14	15	
	Submitting PSSRs for Accreditation	- Number of academic programs that accredited by ABET	0	3			15	16	

Sub-Goals (3): Distribution of quality institutional education for University members

	Activity		Actual	Target	Semes	ster 1	Semo	ester 2	The entity
Initiative		Performance Indicators			Week From	Week To	Week From	Week To	responsible
Preparation and implementation of	Preparing a list of the available	Percentage of faculty members							Training
training programs, workshops and	training courses and workshops in	· ·					2	4	Unit/VD of
seminars in the field of quality and	the University	that trained in quality areas							Quality and





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academic accreditation								Development
	Workshop on "Preparing ABET PSSR for Accreditation"	Percentage of faculty members that trained in quality areas		13	14			Academic Accreditation Unit/VD of Quality and Development
	Presentation on "The preparations to be made for the on-site visit of ABET Accreditation team"	Percentage of faculty members that trained in quality areas				5	6	Academic Accreditation Unit/VD of Quality and Development
Preparation for the University	Studying the director excellence award requirements	Rate of faculty members that participated in quality events and activities in the college		7	8			VD of Quality
Director Excellence Award F	Forming a committee for nomination	Rate of faculty members that participated in quality events and activities in the college		11	12			and Development

Goal 6: Upgrading the quality value of scientific research and innovation regarding development priorities.

Sub-Goals (1): Improvement quality and quantity of scientific research

Initiative Activity	Performance Indicators Actual	Target	Semester 1	Semester 2	The entity responsible
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				Week From	Week To	Week From	Week To	
Focusing on applied research in the fields of engineering	Identifying publications related to applied research during the past 5 years	Average of reviewed papers published in Scientific and technological fields		1	17	1	17	VD of Scientific Research
	Encouraging the faculty to focus on applied research	Average of reviewed papers published in Scientific and technological fields		1	17	1	17	Research
Development of a program to improve the scientific productivity	Developing research units in each department	Number of publications in reviewed scientific journals in the past year to the overall number of full-time faculty members		1	17	1	17	VD of Scientific Research
Faculty members to submit proposal in funded research, locally and internationally	Preparing a booklist about the main national and international research fund	Percentage full-time faculty members that published at least one paper in the past year.		1	17	1	17	VD of Scientific research

Sub-Goals (2): Discovering and nurturing talented and support innovation and patents

Activity Initiative	Performance Indicators Actual	1 Target Semeste	Semester 2	The entity responsible
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				Week From	Week To	Week From	Week From	
Developing the awareness of	Providing guidance and support for innovative patent submission	3Number of innovations registered by faculty members.		1	17	1	17	VD of Scientific research
students and faculty members to intellectual property rights and registration procedures	Identification of potential innovative research works for submission of patents	Patents Rate		1	17	1	17	Students' Support Unit/VD of
	Faculty members motivate the students to perform innovative senior design projects	Patents Rate		1	17	1	17	Academi c Affairs
Annual exhibition of scientific research and engineering day	Forming a special committee to prepare and organize the exhibition	Number of students' research		11	12			College Deanship and Vice- Deanships

Sub-Goals (3): Directing the scientific research by development priorities and environmental researchers

	Activity		Actual	Target	Semes	Semester 2 Semester 2			
Initiative		Dorford I. Parkers							The entity
		Performance Indicators			Week From	Week To	Week From	Week To	responsible





Support and motivate Multi- disciplinary research projects	encouraging faculty members to participate in Multi-disciplinary research projects	The number of joint research projects with community organizations	1	17	1	17	VD of Scientific research
Direct support towards the development of research	Making recommendations to focus on environmental-oriented research	Percentage of environment articles to the total number of annual articles	1	17	1	17	VD of Scientific research
Organizing a scientific conference	Preparing the call for papers: title, scopes, organizing and scientific committees, date and place Collecting and reviewing process	Number of research participated Rate of accepted scientific	11	12			Conferenc e Scientific Organizin
	Preparing the onsite conference	research Rate of accepted scientific			14	15	g Committee
		research	2017\20	18			



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Sub-Goals (4): Reviewing of the scientific research and publication and enhancing its ethics

	Activity		Actual	Target	Semes	ter 1	Seme	ster 2		
Initiative		Performance Indicators							The entity	
muative		Performance indicators			Week From	Week To	Week From	Week To	responsible	
Organizing some courses for faculty members about the local and international publishing	Organizing lectures on Ethical aspects in publishing	1-Level of satisfaction of faculty members about transparency and fairness of scientific research practice							VD of Scientific Research	
The development of evidence, scientific research and publishing in college	Providing ethical guidelines for the faculty	2- The availability of regulatory guides of scientific research ethics rules and its regulations							VD of Scientific research	
Creating awareness among faculty members with regard to ethical aspects related to publication.	Organizing some lectures for faculty members about ethical aspects related publication.	1-Level of satisfaction of faculty members about transparency and fairness of scientific research practice 2- The availability of regulatory guides of scientific research ethics rules and its regulations			1	17	1	17	VD of Scientific research	



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Sub-Goals (5): Improvement of research centers and chairs in the university

Initiative	Activity	Performance Indicators	Actual	Target	Semes Week From	Week	Seme Week From	week To	The entity responsible
Stimulate the participation of faculty members in research chairs	Survey the potential chairs existing in the universities of the kingdom	Number of proposals submitted by faculty members			1	17	1	17	VD of Scientific
, and the second	Identifying potential research chairs for our university	Number of proposals submitted by faculty members			1	17	1	17	Research

Sub-Goals (6): The diversity of scientific research sources

Activity			Actual	Target	Semester 1		Semester 2		
Initiative		Performance Indicators							The entity
muauve		renormance mulcators			Week From	Week To	Week From	Week To	responsible
					From	10	From	10	





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Motivate of faculty members to	Encouraging faculty and								
participate and submit funded	providing information of fun	Number of projects funded by						VD	of
scientific research by the	resources to apply for funded	external research resources.		1	17	1	17	Scientific	
University, the Kingdom and	research projects							Research	
international									

Goal 7: Strengthening the responsibility and community participation

Sub-Goals (1): Improving of continuous educational programs in the light of the society needs

Initiative	Activity	Performance Indicators	Actual	Target	Semes	ter 1	Semes	ster 2	The entity
initiative		Terrormance mulcators			Week From	Week To	Week From	Week From	responsible
The implementation of programs of continuing education by the needs of the community									VD of Academic Affairs
The introduction of new continuing education programs									VD of Academic Affairs
Creating a continuous short engineering programs	Collecting data from the society about the most needed programs	Number of participants from the community in these programs					1	-	Community service Committee

Sub-Goals (2): Activation of social partnership with non-profit and government and private sectors.

Initiative	Activity	Performance Indicators	Actual	Target	Semester 1	Semester 2	The entity responsible
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				Week From	Week To	Week From	Week To	
Providing engineering and technical consulting	Collecting data from the society about the most needed fields of study	Number of consulting and services submitted to the local community and business sector		1	16	-	-	Commu nity Service
	Determining the engineering services with which the college can serve the community.	Number of consulting and services submitted to the local community and business sector				1	16	Committ ee
Organizing workshops, courses, and lectures engineering community	Invite leaders from the non-profit and governmental organizations to share their experience in serving the society	Number of annual programs of partnership and cooperation with society and private sectors		1	-	3		Commu nity Service Committ ee
Achievement memoranda of understanding aimed at community service								Commu nity Service Committ ee

Sub-Goals (3): Promote a culture of volunteering for students and university members

Initiative	Activity	Performance Indicators	Actual	Target	Semester 1	Semester 2	The entity responsible





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				Week From	Week To	Week From	Week From	
Accomplish volunteer activities for students and faculty members	Invite leaders from the non-profit and governmental organizations to share their experience in serving the society	Number of educational programs presented to the total number of departments		1	16	1	16	- Commu nity Service Committ
	Offering our participations to some of the non-profit organizations	Number of educational programs presented to the total number of departments		-	-	1	16	ee - Deanshi p

Sub-Goals (4): Improving of continuous educational programs in the light of the society needs

Initiative	Activity		Actual	Target	Seme	ster 1	Semes	ster 2	The entity
		Performance Indicators			Week From	Week To	Week From	Week To	responsible
									Community
Organizing of a student award in									Service
volunteer work									Committee
									\ Deanship





The operational plan of College of Engineering

Sub-Goals (5): Merging the sustainable development of educational programs and research projects

	Activity		Actual	Target	Seme	ster 1	Semes	ster 2	
Initiative		Performance Indicators			Week From	Week To	Week Week From To		The entity responsible
Developing academic programs regarding sustainable development	Studying the courses that can be developed regarding sustainable development issues	The proportion of courses in academic programs concerned with sustainable development issues			11	12			Plan and Study Program
issues	Considering the chosen courses in the study plan development	The proportion of courses in academic programs concerned with sustainable development issues					6	7	Unit/VD of Academic Affairs
Developing interaction with sustainable development issues	Collecting data from the society about the most complex technical and engineering problems they are facing	Number of problems offered from the community to the college					1	16	- Community Service Committee
	Encourage faculty to include in the topics of their courses real	Number of real case studies to the total number of			1	16			- Deanship





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	case studies from society and explore ways for improvements	departments							