



Strategic and operational plan for the Deanship of Scientific Research

١٤٣٨/١٤٣٧ هـ

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Introduction

The strategic plan of Majmaah University is the main engine of the Scientific Research Initiative's initiative in preparing the strategic and operational plan for the Deanship. The strategic objectives included in the Strategic Plan for Scientific Research are aligned with the University's strategic objectives and are consistent with its aspirations.

The Deanship of Scientific Research has placed a clear vision for the scientific research activities at the university, which aims at excellence in the fields of research, in order to serve the university and place it among the distinguished universities in the outputs of scientific research. On this basis, transparent plans and policies have been developed and mechanisms have been put in place to carry out its various activities and provide services to beneficiaries in the various fields of scientific research.

The projects of the operational plan of the Deanship of Scientific Research are complementary to the University's projects, including the development of research policies, the development of units and the completion of equipment, the development of programs and the recruitment of distinguished faculty members, which will develop research mobility at the university and provide an appropriate and encouraging research environment and its contribution to the development, growth and quality of the university. the University. Where the Deanship of Scientific Research in the construction of the operational plan relied on the references and fundamentals in the forefront of the objectives and indicators of the operational plan of the University (1440 H / 2020).

The objectives matrices in the main operational plan consist of 7 strategic objectives and 38 detailed objectives, through which joint initiatives and programs can be built. The Deanship has adopted in this plan to hold successive programs and workshops which will raise the efficiency, development and creativity in the outputs of scientific research in this operational plan.

The plan team of the Deanship

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1-The Operational Plan of Majmaah University 1440H / 2020AD

The University adopted in its plan on four main points:

First: the vision of the Kingdom 2030AD

Consistency and alignment between the University's plans and the vision of the Kingdom 2030, which represents the statement and strategic direction of all institutions and sectors, including the education sector. The vision was based on a future of integrated dimensions to that summary statement and the expression "Saudi Arabia ... the Arab and Islamic depth ... And the axis of linking the three continents ». The vision included 24 main objectives according to three main axes:

1. A prosperous economy (solid values, a rich environment, solid architecture).
2. A vital society (its location is exploited, its active investment, competitive attractiveness, fruitful opportunities).

3. An ambitious homeland (its government is active, responsible citizen).

Although Majmaah University has completed its strategic plan

The second 1440H / 2020AD, before the launch of the vision of the Kingdom, but the strategic direction of the University

Corresponds to and corresponds to that vision proactively future.

The main objectives of the Kingdom's vision, aimed at improving the Kingdom's competitiveness indicators in general, and the government sector and its institutions, included four objectives:

1. Access from Center 90 to Center 20 in the Government Effectiveness Index.
2. Access from the 36th position to the top five in the e-government index.
3. Move from 25 in the GCI to one of the top ten.
4. Upgrading the social capital index from twenty-sixth to tenth.

From the above points, the operational plan has sought in several initiatives and programs that are intended to be implemented during the coming years until 1440 AH to harmonize, harmonize and harmonize with the objectives of the vision of the Kingdom 2030.

Second: Development plans for education in the Kingdom

The construction of the strategic plan of Majmaah University and all its organizational units has been based on the directions of the Kingdom's development plans, especially with respect to the area of higher education and its current issues according to the current situation and future scenarios. A number of detailed objectives and targeted initiatives have been based on the development directions that the Kingdom and the higher education sector are seeking to achieve in the coming years.

Third: Future Plan for Higher Education (Afaq):

The Afaq project was based on three orientations (expansion, quality, differentiation), which are integrated dimensions that include all the possible details of any strategic plan. The project has adopted eight tracks representing the components of university education in order to formulate the issues, objectives and operational programs of the plan. The development of infrastructure and technology, attention to quality issues, the development of human and intellectual capital, and the support of diversity and differentiation in the visions and mission of colleges and supporting supports of their services. University on a three-stage systematic model that guides planning at the strategic and operational level.

Fourth: The second strategic plan of the university

Strategic Planning is one of the important foundations for the building and development of modern universities. The University has developed the Strategic Plan as a priority. It is a development project that is expected to provide a clear vision for the future of the University and its objectives. . The second plan of the university includes seven general and comprehensive strategic objectives for all the university's orientations. Thirty-eight detailed goals are also presented, representing the major tracks for the targeted initiatives and projects.

2. Strategic Plan of the Deanship of Scientific Research

The constrictions of the second strategic plan of the University is based on the definition of strategic goals and detailed realistic near and medium term, in line with the aspirations of all parties concerned and take into account the limits and dimensions of the current status of the University and the time period specified for the plan to provide opportunities to bridge the gaps of performance either in accordance with a path based on the harmony of aspirations with potential Resources or the path of transforming its essence to raise the efficiency of performance to reach the goals and objectives.

Methodology of work

The construction of the operational plan of the Deanship has been based on an integrated phase-by-step methodology that is consistent with the institutional values that the Deanship seeks to promote at all organizational levels. The stages of preparation are:

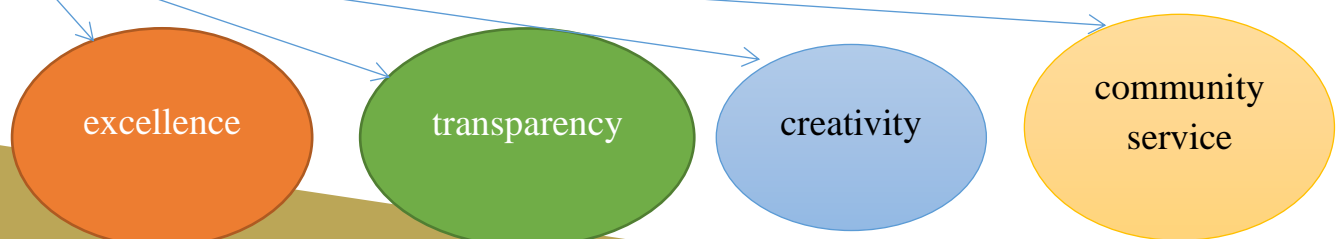
1. Review of the operational plan of the University of Majmaah 1440H / 2020AD.
2. Review the strategic plan of the Deanship of Scientific Research to identify the main priorities and initiatives that should be focused on during the next academic year.
3. Dependence on teamwork and the distribution of roles and tasks to members of the plan team.
4. Assess the participation of Parties in the planning, preparation of sub-plans and reports.
5. Develop a common model for building initiatives under the strategic and detailed objective, including performance indicators for the scale, and the expected timeframe for implementation.

Vision, mission and values of the Deanship

Vision: Excellence in scientific research and support for local and national sustainable development

Mission: Developing research capacity through encouraging research work in all scientific fields to achieve the goals of the university and society.

Values:



The sixth strategic objective of Majmaah University

Promote the qualitative value of scientific research and innovation according to development priorities

Detailed objectives

1-The development of scientific research in both quantity and quality

Initiatives	Performance measurement indicators	Expected period of implementation			
		37	38	39	40
Focusing on applied research in the fields of science and technology, through the launch of a number of different support programs.	The published research rate in the fields of science and technology.				
Establishing a research project (the achievement file and research productivity) for the teaching staff.	The number of scientific publications published in the last year compared to the total number of faculty members.				
Scientific productivity improvement program.	Percentage of faculty members who have at least one research published last year.				
Establishment of a unit for strategic and inter-disciplinary studies.	Number of strategic research				

2-Explore and sponsor talented and support innovation and patents

Initiatives	Performance measurement indicators	Expected period of implementation			
		37	38	39	40
Sponsoring talented and innovators and supporting innovation and patents	-The rate of patent registration -Number of participation of students and students participating in Scientific Events -Support program for student research or graduation projects				

3-Direct scientific research in accordance with development priorities and inter-research

Initiatives	Performance measurement indicators	Expected period of implementation			
		37	38	39	40
Support and stimulate inter-disciplinary research projects	Number of joint research projects with community institutions				
To support development research by examining the research priorities of the university and society	Number of researches according to research priorities				

4-Governance of the research system and scientific publishing and promotion of ethics

Initiatives	Performance measurement indicators	Expected period of implementation			
		37	38	39	40
Organizing a number of courses for faculty members on local and international publishing.	Number of courses and seminars offered to faculty members.				
Development of research guides and scientific publications, and the scientific research ethics manual	The availability of regulatory and guidance evidence for the rules and ethics of scientific research and its regulations.				
Provide transparency and fairness of scientific research skills	The level of satisfaction of faculty members on transparency and fairness of scientific research skills.				
Development of network and information systems.	<ul style="list-style-type: none"> - Develop a researcher system. - Developing the website of the Deanship. - Development of all scientific research support programs provided by the Deanship. 				

5-Improving the efficiency of university research centers and chairs

Initiatives	Performance measurement indicators	Expected period of implementation			
		37	38	39	40
Evaluation of the performance of research chairs	Number of research chairs.				
Improving the services provided by research centers to faculty members.	Number of research centers and units.				
Developing the infrastructure of research centers.	Inventory of all needs and priority infrastructure projects supporting scientific research.				

6-Diversifying sources of funding for scientific research

Initiatives	Performance measurement indicators	Expected period of implementation			
		37	38	39	40
To meet the criteria for obtaining research grants from national supporting bodies	<ul style="list-style-type: none"> - In the past year, research from external sources came out compared to the total number of faculty members. - The rate of expenditure on scientific research of the total operating budget of the University. 				