
INSTITUTIONAL KEY PERFORMANCE INDICATORS

Department of Nursing

1442-1443

KPI No.	KPI	KPI Results 1442-1443				
		Actual Benchmark	Target Benchmark	Internal Benchmark	External Benchmark	New Target Benchmark
KPI-P-01	Percentage of performance indicators of the operational plan objectives of the program that have achieved the targeted annual level to the total number of indicators targeted for these objectives in the same year.	47%	70%	50%	94%	70%
MU-P-01	Average rating of beneficiaries' satisfaction with the community services provided by the program on a five-level scale in an annual survey.	4.8	4	4.3	Not assessed	4.9
KPI-P-02	Average of overall rating of final year students for the quality of learning experience in the program on a five point scale in an annual survey.	4.2	4	4	4	4.5
KPI-P-03	Average students' overall rating of the quality of courses on a five- point scale in an annual survey.	3.7	4	3.8	4.15	4
KPI-P-04	Proportion of undergraduate students who completed the program in minimum time in each cohort	82.5%	70%	49%	92%	90%
KPI-P-05	Percentage of first-year undergraduate students who continue at the program the next year to the total number of first-year students in the same year	89%	90%	90%	90%	93%
KPI-P-06	Percentage of students or graduates who were successful in the professional and / or national examinations, or their score average and median (if any)	67%	90%	79%	78%	85%
KPI-P-07a	Percentage of graduates from the program who within a year of graduation were: a. employed	90%	80%	80%	100%	95%
KPI-P-07b	Percentage of graduates from the program who within a year of graduation were: b. enrolled in postgraduate programs during the first year of their graduation to the total number of graduates in the same year	0%	5%	0%	21%	2%
KPI-P-08a	Average number of students per class (in each teaching session/activity: lecture, small group, tutorial, laboratory or clinical session): LECTURE	25	20	12	11	25
KPI-P-08b	Average number of students per class (in each teaching session/activity: lecture, small group, tutorial, laboratory or clinical session): PRACTICAL	12	11	10	11	11
KPI-P-08c	Average number of students per class (in each teaching session/activity: lecture, small group, tutorial, laboratory or clinical session): CLINICAL	12	10	10	11	10
KPI-P-09	Average of overall rating of employers for the proficiency of the program graduates on a five-point scale in an annual survey	4.1	4	4.1	4.14	4.2
KPI-P-10	Average of students' satisfaction rate with the various services provided by the program (food, transportation, sport facilities, academic advising, ...) on a five point scale in an annual survey.	3.6	4.0	3.5	4.19	4.0
MU-P-02	The percentage of students who received a warning or more in the program to the total number of students in the program.	0%	0%	0%	0 %	0%
MU-P-03	The percentage of students who were denied entry to the final examination	3%	0%	0%	Not assessed	0%

	of the course for exceeding the legally permitted percentage of the total number of students in the program.					
MU-P-04	The number of student papers that have been published or presented in scientific conferences during the past year.	0	1%	0	Not assessed	5%
KPI-P-11	Ratio of the total number of students to the total number of full-time and full-time equivalent faculty members participating in the program.	10:1	10:1	10:1	11:1	10:1
KPI-P-12a	Percentage of teaching staff distribution based on a. Gender	Male: 8 (38.09%) Female: 9 (42.85%)	Male: 55% Female: 45%	Male: 55% Female: 45%	Male: 42% Female: 58%	Male: 60% Female: 50%
KPI-P-12b	Percentage of teaching staff distribution based on b. Branches	Male Campus: 8 (38.09%) Female Campus: 9 (42.85%)	Male Campus: 55% Female Campus: 45%	Male Campus: 55% Female Campus: 45%	Male: 42% Female: 58%	Male Campus: 60% Female Campus: 50%
KPI-P-12c	Percentage of teaching staff distribution based on c. Academic Ranking	Associate Professor: 2 (9.52%) Assistant Professor: 12 (57.14%) Lecturer: 2 (9.52%) Teaching Assistant: 1 (4.76%)	Associate Professor: 10% Assistant Professor: 70% Lecturer: 20%	Professor: (0%) Associate Professor: (10%) Assistant Professor: (70%) Lecturer: (20%)	Associate Professor: 10% Assistant Professor: 62% Lecturer: 28%	Professor: (5%) Associate Professor: (15%) Assistant Professor: (60%) Lecturer: (15%) Teaching Assistant: (5%)
KPI-P-13	Proportion of faculty members leaving the program annually for reasons other than age retirement to the total number of faculty members.	1:20 (5%)	5%	5 %	0.07%	0%
KPI-P-14	Percentage of full-time faculty members who published at least one research during the year to total faculty members in the program	95%	100%	75%	60%	100%
KPI-P-15	The average number of refereed and/or published research per each faculty member during the year (total number of refereed and/or published research to the total number of full-time or equivalent faculty members during the year)	1:8	1:8	1: 3.93	1.02	1: 2
KPI-P-16	The average number of citations in refereed journals from published research per faculty member in the program (total number of citations in refereed journals from published research for full-time or equivalent faculty members to the total research published)	1:39	1:40	1:39	1: 3.72	1: 20
MU-P-05	The percentage of full-time faculty members who provided professional development activities inside or outside the university during the year to the total teaching staff in the program.	60%	50%	40%	Not assessed	70%
KPI-P-17	Average of beneficiaries' satisfaction rate with the adequacy and diversity of learning resources (references, journals, databases... etc.) on a five-point scale in an annual survey.	3.78	4	3.45	4.09	4

**External Benchmark from Hail University 2020-2021*

