

The Annual Improvement plan for the Program- Master of Science in Physical Therapy – 2022-2023

Sub-target: Resources Facilities and Equipment

Initiatives	Activities	Implementation period		Performance Indicators	Responsibility for implementation	
		From	To		Basic	Support
1. Procurement of further required instruments, equipment, and consumables for the designed specialty labs.	Frequent invitations should be sent to the faculty for the proposals of further required instruments, equipment, and consumables.	1/09/2021	1/05// 2023	Above 75% agreement on Student Experience Survey	Dept. Lab Committee	Vice Deanship of Academic Affairs (VDAA)
2. Frequent orientation programs on specialized labs should be conducted for the new students for their better acquaintance & enrichment of their research proposals/projects.	Request to be sent to the head of the program	1/09/2021	1/05// 2022	Above 75% agreement on Scientific Supervision and Research Facilities Evaluation Survey (87%) Report_1441-42H	Dept. Lab Committee	Vice Deanship of Academic Affairs (VDAA)
3. Advanced labs if any proposed by the faculty	A proposal to be prepared and sent to the HOD	1/9/2022	1/5/2023	Above 80% agreement on Student Experience Survey	Program coordinator	Vice Deanship of Academic Affairs (VDAA)

4. Separate space for female religious observances to be allocated.	A proposal to be prepared and sent to the HOD	1/9/2022	1/5/2023	Above 80% agreement on Student Experience Survey	Program coordinator	Vice Deanship of Academic Affairs (VDAA)
5. Effective maintenance of designed specialty labs by the lab members and lab technicians.	Inventory Equipment forms have been implemented along with the Inventory consumable forms for the effective maintenance	1/9/2022	1/5/2023	Above 75% agreement on Student Experience Survey	Dept. Lab Committee	Program coordinator

Sub-target: Improving the Quality Assurance of the program

Initiatives	Activities	Implementation period		Performance Indicators	Responsibility for implementation	
		From	To		Basic	Support
6. Preparations for NCAAA audit	Organizing repeated meetings involving all faculty members to be the part of the preparations for NCAAA audit	1/9/2022	1/5/2023	Above 75% agreement on Program Evaluation Survey	Dept Quality Committee	Vice Deanship of Quality & Skills Development (VDQSD)

7. Review of Program self-study reports	Formation of committees for each standards and practice peer review of other standards	1/9/2022	1/5/2023	Above 75% agreement on Program Evaluation Survey	Dept Quality Committee	Vice Deanship of Quality & Skills Development (VDQSD)
8. Collection of evidences for the Standards in Self-evaluation scales	Formation of committees to upload the required evidences and hyperlink the document for easy refernce	1/9/2022	1/5/2023	Above 75% agreement on Program Evaluation Survey	Dept Quality Committee	Vice Deanship of Quality & Skills Development (VDQSD)
9. Internal audit of quality documents.	Physical verification of all documents and sharing the comments for improvement	1-09-2022	1-05-2023	Above 75% agreement on Program Evaluation Survey	Dept Quality Committee	Vice Deanship of Quality & Skills Development (VDQSD)

Sub-target: Measures to Improve Teaching & Learning Experience

10. Increase in the proportion of case based learning	Provision of more clinical training facilities should be incorporated by more collaborations with hospitals, rehabilitation centers and sports clubs	15/1/2022	15/07/ 2023	Employer Satisfaction above 80% 10% improvement in the average GPA of the students	Academic Affairs committee	Vice Deanship of Academic Affairs (VDAA)
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11. Arranging specific faculty development programs (FDP) for skill development in active learning	Orientating faculty members about the development in teaching and learning with more advanced modern methods in active learning, clinical based learning, research mentoring	15/01/2022	15/07/ 2023	Improvement in Student satisfaction	Academic Affairs committee	Vice Deanship of Academic Affairs (VDAA)
12. Moving towards active learning process	Reduction in didactic lectures, preparing problem based learning sessions, facilitating students case presentations and seminars thereby enhancing students participation	15/01/2022	15/07/ 2023	Increase GPA by 10% Increase in Student satisfaction	Faculty members and academic affair committee	Vice Deanship of Academic Affairs (VDAA)

Sub-target: Measures to Improve Scientific Research

13. Formation of various research groups based on expertise and area of interest.	Orienting the faculty members about various potential research groups.	1/9/2022	1/5/2023	Above 80% of the faculty members take part in research groups.	Scientific Research & Innovation Committee	Head of the Department & Vice Deanship of Scientific Research & Post Graduate studies (VDSRPG)
14. Collaboration with researchers at national and international levels.	Orienting faculty members about developing network with other national and international researchers using social platforms like research gate.	1/9/2022	1/5/2023	The average number of citations in refereed journals from published research per faculty member in the program.	Scientific Research & Innovation Committee	Head of the Department & Vice Deanship of Scientific Research & Post Graduate studies (VDSRPG)

15. Publish the research findings in the top-ranking journals.	Motivate the faculty members to Publish the research findings in the top-ranking journals.	1/9/2022	1/5/2023	The average number of refereed and/or published research per each faculty member during the year	Scientific Research Innovation Committee	Head of the Department & Vice Deanship of Scientific Research & Post Graduate studies (VDSRPG)
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Sub-target: Teaching Faculty

Initiatives	Activities	Implementation period		Performance Indicators	Responsibility for implementation	
		From	To		Basic	Support
16. To increase the proportion of professors and Associate professors.	To promote the existing faculty and recruit new faculty to maintain the proportion	1/09/2021	1/05// 2023	20% Percentage of faculty members' distribution based on academic ranking-KPI-11	Head of the Department	Dean